



-10.

Executive Committee

MINUTES OF THE SPECIAL CONVENTION ON MARCH 13, 2015

Decision RFIQ-A17-C-I-D10

providing care:
a collaborative
affair



FIQ | SECTEUR PRIVÉ

REGROUPEMENT
DES FIQ

2017 CONVENTION

From November 27 to December 1, 2017
at the Lévis Convention and Exhibition Centre



providing care: a collaborative affair

POLITICAL RESPONSIBILITY

Marie-Claude Ouellet, Secretary

COORDINATION

Sylvie Charbonneau, Coordinator, Sectors and Services

WRITTEN BY

Diane T Brousseau, Administrative Assistant

TRANSLATION

Susan Millroy, Union Consultant,
Communication-Information-Web-Translation Service

SECRETARIAT

Diane T Brousseau, Administrative Assistant

Fabienne Pouliot, Administrative Assistant

Luce Dessureault, Secretary,
Communication-Information-Web-Translation Service



MINUTES OF THE SPECIAL CONVENTION OF THE
FÉDÉRATION INTERPROFESSIONNELLE DE LA SANTÉ DU QUÉBEC
HELD ON MARCH 13, 2015 AT CENTRE DE CONGRÈS ET D'EXPOSITION IN
LÉVIS

FRIDAY, MARCH 13, 2015

The delegation listened to a short radio extract from Mr. Jean Lapierre, Journalist at 98.5 FM who was commenting positively on the March 12 demonstration held in front of the National Assembly.

Then, Ms Laurent invited the delegation to read the article published in « *Le Soleil* » newspaper about the interview on retirement done jointly with Daniel Gilbert. And, she stated that the demonstration yesterday was a good return on the investment.

1. OPENING MESSAGE FROM THE PRESIDENT

After having confirmed the quorum, Régine Laurent, President of the Federation, accompanied by Line Larocque, 1st Vice-President, Political Officer for the Status of Women and Sociopolitical Sectors, Daniel Gilbert, 2nd Vice-President, Joint Political Officer for the Negotiation, Labour Relations and Research Sectors, Claude Boucher, 3rd Vice-President, Political Officer for the Education-Animation Service and Joint Political Officer for the Union Organizing Service, Nancy Bédard, 4th Vice-President, Joint Political Officer for the Task and Organization of Work Sector and Joint Political Officer for the Negotiation Sector, Linda Bouchard, 5th Vice-President, Joint Political Officer for the Labour Relations and Research Sector, Michel Mailhot, 6th Vice-President, Political Officer for the Social Security, Occupational Health and Safety Sectors, the Legal Team and Joint Political Officer for the Union Organizing Service, Marie-Claude Ouellet, Secretary, Political Officer for the Organization and follow-up of meetings, the action plan and the priority actions, Translation, the Youth Committee and the General Secretariat and Roberto Bomba, Treasurer, Political Officer for the treasury, the Union Defence Fund (FDS), Solidarity, the Information Technology-Documentation Service, Human Resources and Administration Services, opened the Special Convention at 09:00 am.

Ms Laurent stated that the delegation will have the opportunity to learn about the FIQ 2015 orientations and to decide on the motions to amend the Constitution and Bylaws. Once the decisions are taken by the Convention, the work can continue in particular on the Constitution and Bylaws.

She concluded by wishing everyone good debates.

2. APPOINTMENT OF THE CHAIRPERSON AND THE MEETING SECRETARY

Presented by: Régine Laurent, President.

No reference document.

A15-CE-I-01

BE IT MOVED:

“To appoint Martine Caron and Chantal Pagé as Meeting Chairs and Diane Brousseau as Meeting Secretary.”

Régine Laurent - Marie-Claude Ouellet

CARRIED UNANIMOUSLY

Question of privilege

Isabelle Hall invited the delegates who had not already done so, to sign the petition for maintaining the 8% retention premium for the public sector employees and to extend it to the entire region in line with the mega-institution created by Bill 10. The Baie-Comeau team will be available outside the room for you to sign the petition.

3. ADOPTION OF THE AGENDA

Presented by: Martine Caron, Chairperson.

Reference document: A15-CE-I-D1 "Proposed agenda".

Martine Caron acted as chairperson and read the agenda. She stated that since this is a Special Convention and therefore no additions or changes can be made to the agenda.

The following motion was tabled.

There being no questions or comments, the Chair called the vote.

A15-CE-I-02 **BE IT MOVED:**

"To adopt the agenda as submitted."

Marie-Claude Ouellet - Régine Laurent

CARRIED UNANIMOUSLY

4. FIQ 2015 ORIENTATION PROJECT

Presented by: Marie-Claude Ouellet, Political Officer for the action plan and the priority actions and Michel Mailhot, Joint Political Officer for the Union Organizing Service, accompanied by Michelle Poirier, Union Consultant.

Reference document: A15-CE-I-D2 "FIQ 2015 orientations".

In terms of functioning, the Chair stated that Document D2 will be divided into two blocks each one being followed by a plenary session. Then, there will be a deliberative assembly, then the vote on the entire Document D2.

Ms Ouellet began by recalling that at the Federal Council of January last, the delegates adopted recommendations aimed at adjusting the structures of the Federation and of its unions to the regionalization of the Health and Social Services Network orchestrated by Bill 10 which will go into effect on April 1.

Concerned with offering services close to the members and maintaining the union representatives' commitment, the FIQ is proposing that each union affiliated with the FIQ set up operating models which promote close-at-hand services and the expression of a real power at the different decision-making levels.

BLOCK 1 - The composition of the FIQ Networks (Women, Youth, OHS)

It is pertinent to maintain the composition of the FIQ Networks (Women, Youth and OHS) during the transition of the CSSSs into CISSSs and CIUSSSs. The composition of the FIQ Networks just like the composition of the delegation to decision-making bodies, is based on the number of members in each one of the CSSSs or institutions, the same as on the number of sites that make up the CSSS. It is important to preserve these networks during the transition of the CSSSs into CISSSs and CIUSSSs.

However, the composition of the FIQ Networks also provides for the participation of a union representative from every regional action and consensus-building tables (TRAC). Considering the upcoming creation of the CISSSs and the CIUSSSs and their impacts on the TRAC, it must be planned that this union representative will cease participating at the time the TRAC in her region is dissolved.

Considering the passing of Bill 10 (Act modifying the organization and the governance of the health and social services network, particularly by abolishing the regional agencies) and its going into effect soon. It is fitting to preserve the stability and the consistency of the union and political action of the FIQ during this period. The Executive Committee is recommending a transitional measure regarding the delegation to FIQ decision-making bodies and the participation of the union representatives in the decision-making bodies of the Federation and to Network meetings. Michel Mailhot tabled motion **A15-CE-I-06** (Ouellet-Mailhot).

A 20-minute plenary session began.

Question of privilege

Sophie Séguin, delegate, asked the chairperson to vote on recommendation 2 before recommendation 1 in Document D2.

BLOCK 2 – The foundations for the setting up of the Council of Regions and the vice-presidents

Last January, the Executive Committee shared its reflection with the delegation on the necessity of the FIQ having a fourth level in the decision-making structure in the context of the regionalization of the health and social services network. Indeed, a FIQ regional structure makes it possible for the Federation to get closer to its members, in a very concrete way.

▶ Council of Regions

The Council of Regions will be a consultative and decision-making body and will be composed of 6 members of the Executive Committee of the Federation and 6 regional vice-presidents elected by the Convention. The powers of the Council of Regions will be to:

- Promote and encourage solidarity and mobilization among the affiliated unions;
- Execute the mandate given to it by the Convention, the Federal Council and the Executive Committee of the Federation;;
- Study all questions submitted by the Federal Council and the Executive Committee of the Federation;
- Receive the reports on the activities of the federal committees and the sectors and services;
- Give a report on its activities to the Convention;
- Formulate recommendations to the Convention and the Federal Council;
- Favoriser la diffusion et la mise en commun des réalités régionales;
- Collaborate with the Executive Committee of the Federation in the preparation of action plans and participate in their implementation;
- Ensure and contribute to the consultation of the affiliated unions on the subjects determined by the Executive Committee of the Federation;
- Monitor the use of the Union Defence Fund and the application of the system of equalization;
- Recommend the transformation of a Federal Council into nurse, licensed practical nurse, respiratory therapist and perfusionist commissions;
- Set up the committees that if deems necessary and appoint the members.

▶ The regional vice-presidents

The regional vice-presidents will be elected by the Convention. Each vice-president comes from an institution in the region or from the regions for which she has responsibility. She will be the regional FIQ spokesperson. Her responsibilities will be to:

- Participate in the organization of regional union life, support the battles and the interventions of the affiliated unions;
- Contribute to achieving the activities of the FIQ in the region;
- Ensure an ongoing link between the Executive Committee of the Federation and the region;
- Assume the political representations of the FIQ at the regional level;
- Know the socio-economic and political portrait of her region;
- Know the specificities of the affiliated unions in her region;
- Collaborate with the affiliated unions in adapting the action plans to the characteristics of the region;
- Execute any mandate given to her by the Executive Committee of the Federation.

Marie-Claude Ouellet presented the impacts of the integration of the Council of Regions on the current Constitution and Bylaws.

Michel Mailhot tabled motion **A15-CE-I-11** (Ouellet-Mailhot).

A 90-minute plenary session began.

Motions **A15-CE-I-07** (Wong-Plante); **A15-CE-I-08** (Paul-Plante); **A15-CE-I-09** (Gilardeau-Morel); **A15-CE-I-05** (Séguin-Lamothe); **A15-CE-I-03** (Beaulieu-Boulanger); **A15-CE-I-04** (Fridi-Schnob) and **A15-CE-I-10** (Gilardeau-Morel) were tabled.

In terms of functioning, the motion **A15-CE-I-03** for an in camera meeting will be dealt with first.

A plenary session exclusively for this motion began. There being no questions or comments, the chair called the vote.

A15-CE-I-03	BE IT MOVED:
"To proceed behind closed doors for the rest of the day of the Convention."	
Pascal Beaulieu - Guylaine Boulanger	CARRIED BY A MAJORITY

In terms of functioning, the meeting will sit in camera and id badge must be worn to enter the room. The Chair ensured that scrutineers were assigned to each door.

The plenary session continued.

Following the comments expressed, Michel Mailhot clarified that the delegation seems to be in agreement with the distribution of powers. The comments have all been noted and they will enable the committee to continue its work. There is a lot of work to do to organize and structure things and to carry out a reflection on the budget.

A 45-minute deliberative assembly began.

Jugurtha Fridi asked to withdraw motion (**A15-CE-I-04**) and the Chair called the vote.

A15-CE-I-04 **BE IT MOVED:**

"That the Regional Vice-Presidents be elected by a universal vote of the members in good standing of each region concerned."

Jugurtha Fridi - Richard Schnob
WITHDRAWN BY A MAJORITY VOTE

Sophie Séguin asked to withdraw motion (**A15-CE-I-05**) and the Chair called the vote.

A15-CE-I-05 BE IT MOVED:

“That the Executive Committee of the FIQ to be elected at the FIQ 2017 Convention be composed of 7 persons:

President, 1st Vice-President, 1 Vice-President (Nurse), 1 Vice-President (Licensed Practical Nurse), 1 Vice-President (Respiratory Therapist), Secretary, and Treasurer.”

Sophie Séguin - Rita Lamothe

WITHDRAWN BY A MAJORITY VOTE

Edna Wong, Steve Paul and Louise Gilardeau used their right to rebuttal.

The Chair called the vote.

A15-CE-I-06 BE IT MOVED:

Recommendation 1 of Document D2

“To maintain the current composition of the FIQ Networks (Women, Youth, OHS) until the next regular Convention of the FIQ in 2017 or until a future Convention decides otherwise;

That the regional vice-presidents, following their election, replace the union representatives from each one of the TRACs at the FIQ Networks.”

Marie-Claude Ouellet - Michel Mailhot

CARRIED UNANIMOUSLY WITH ABSTENTIONS

A15-CE-I-07 BE IT MOVED: (complementary)

“That the Regional Vice-Presidents be obliged to have worked in an institution of one of the regions concerned for at least one year before their election.”

Edna Wong - Lyne Plante

REJECTED

A15-CE-I-08 BE IT MOVED: (complementary)

“That the Regional Vice-Presidents be elected at the Convention by the delegates representing the institutions of the region or regions concerned for which the Vice-President is responsible.”

Steve Paul - Lyne Plante

REJECTED

A15-CE-I-09 BE IT MOVED:

“That each region be represented by a Regional Vice-President.”

Louise Gilardeau - Francis Morel

REJECTED

A15-CE-I-10

BE IT MOVED:

“That a financial impact be presented concerning the structure of the Council of Regions during the Federal Council or the Convention dealing with this issue.”

Louise Gilardeau - Francis Morel

CARRIED BY A MAJORITY

A15-CE-I-11

BE IT MOVED:

Recommendation 2 of Document D2

“To ratify the foundations for the setting up of the Council of Regions and the regional vice-presidents with the purpose of preparing the motions to amend the FIQ Constitution and Bylaws.”

Marie-Claude Ouellet - Michel Mailhot

CARRIED BY A MAJORITY

5. CONSTITUTION AND BYLAWS

5.1 Amendments to the Constitution and Bylaws

Presented by: Marie-Claude Ouellet, Political Officer for the action plan and the action priorities.

Reference document: **A15-CE-I-D3** “Constitution and Bylaws: Motion to amend”.

Document D3 was already presented at the last Federal Council and the Executive Committee proposed maintaining the current composition of the delegation to FIQ decision-making bodies until the next Convention, and this, according to the current conditions in the FIQ Constitution and Bylaws. Therefore, the delegation would be set using the April 1, 2014 lists considering that with the merger of the institutions on April 1, 2015, we still do not know how the list of members of the future CISSSs and CIUSSSs will be sent to the FIQ.

A 15-minute plenary session began. There were no comments or questions.

A deliberative assembly began followed by the call to vote.

A15-CE-I-12

BE IT MOVED:

Recommendation 1 of Document D8

“Modifying the FIQ Constitution and Bylaws in order to add to CHAPTER XV – MISCELLANEOUS PROVISIONS, the following text:

ARTICLE 3 – TRANSITIONAL MEASURE

Articles 3, 4, 5 and 6 in Chapters IV – CONVENTION and V – FEDERAL COUNCIL remain in effect.

Notwithstanding the above, the composition of the delegation stipulated in articles 3 of Chapters IV – CONVENTION and V – FEDERAL COUNCIL is that known on March 31, 2015 and remains in effect until the next orientation convention of the FIQ in 2017 or until a future convention decides otherwise.

In addition, the secretary of the FIQ will determine the delegation of the new members based on the list of employees on April 1, 2014.”

Marie-Claude Ouellet - Michel Mailhot

CARRIED UNANIMOUSLY WITH ABSTENTIONS

6. CLOSING REMARKS

Régine Laurent, accompanied by the members of the Executive Committee, asked the delegates to invite their members to attend the Advocacy training session. The members of the Executive Committee, the consultants in the Task and Organization of Work Sector and the Education-Animation Service are already certified by the *Université de Sherbrooke*. The FIQ is making this shift to be able to respond to the members' needs, even if it is not the primary mission of the organization. Thus, the healthcare professionals will be better equipped to advocate for their patients.

The analysis of the context is an essential step in the negotiating process. The context being in constant evolution, she demanded heightened vigilance in order to fully understand the effects on the negotiations and the members of the FIQ. In this respect, Ms Laurent asked the delegation to learn more about the next budget from the Minister of Finance, Mr. Carlos Leitao. We must rely on our communication and mobilization strategy, as it has shown results.

Following the adoption of the recommendations on adjusting the structures of the FIQ and those of its affiliated unions to the regionalization of the Health and Social Services Network orchestrated by Bill 10, the focus group on the Constitution and Bylaws as well as the team working on the connections with the affiliated unions and the financial management of the transition will begin to accelerate their work. Ms Laurent stated that the decisions taken by these focus groups will be the subject of discussion in a decision-making body.

In conclusion, Ms Laurent has high hopes that all the decisions which will be taken in the future will be the best and will enable the FIQ to progress. On that, she wished the delegation a safe return trip.

7. END OF THE MEETING

The agenda being concluded, the meeting ended at 12 noon.

Régine Laurent, President

Marie-Claude Ouellet, Secretary

Diane T Brousseau, meeting secretary

Minutes adopted on

Liste des présences
Congrès extraordinaire du 13 mars 2015

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
ABBONDANZA, GIANNI	293-002 - Centre de soins prolongés Grace Dart	BENGA, ELISE	547-002 - CSSS de la Pointe-de-l'Île
ALAIN, MYLENE	609-112 - CSSS de la Haute-Gaspésie	BENOIT, JOELLE	547-002 - CSSS de la Pointe-de-l'Île
ALARIE, CLAIRE	Comité Condition féminine	BERGERON, EMILIE	131-208 - CSSS Domaine-du-Roy
ALECTUS, BERNARD DIEU	575-001 - Groupe Champlain Inc. (Montérégie)	BERGERON, MARIE	701-008 - CSSS de Québec-Nord
ALLARD, SYLVAIN	Comité Santé et Sécurité du travail	BERGERON, MARIE-LYNE	365-001 - Institut universitaire en santé mentale de Montréal
ALLEYNE, SUZANNE	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis	BERGERON, NICOLE	415-007 - CSSS de la Vallée-de-l'Or
AMYOT, SYLVIE	FIQ Québec	BERNARD, CAROLINE	410-007 - Groupe Roy Santé Inc.
ANCTIL, JOSEE	189-315 - CSSS de Montmagny-l'Islet	BERNARD, MANON	1015-008 - Groupe Champlain Inc. (Chaudière-Appalaches)
AUBRY, NANCY	303-655 - CSSS du Lac-des-Deux-Montagnes	BERNARD, MELISSA	128-206 - CSSS Maria-Chapdelaine
BARRETTE, AMELIE	205-008 - IRDPQ	BERNIER, SOPHIE	1014-001 - CSSS Champlain-Charles-Le Moyne
BARRY, HÉLÈNE	FIQ Québec	BERTHIAUME, LISA	1013-008 - CSSS Alphonse-Desjardins
BEAULE, BRIGITTE	333-002 - Hôpital Juif de réadaptation	BERTHOLD, ROSE ANNA	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis
BEAULIEU, ANGIE-LYNN	196-008 - CSSS de Rivière-Du-Loup	BERTRAND, KATHLEEN	372-001 - Hôpital Rivière-des-Prairies
BEAULIEU, ANNIE	470-001 - Résidence Sorel-Tracy Inc.	BERUBE, GINETTE	196-008 - CSSS de Rivière-Du-Loup
BEAULIEU, CHRISTINE	1019-901 - CSSS de la Haute-Côte-Nord-Manicouagan	BERUBE, MELANIE	542 - CSSS de la Matapédia
BEAULIEU, CHRISTINE	Conseillère FIQ montréal	BEUGRE, JEAN-LUC	374-001 - Hôpital Santa Cabrini
BEAULIEU, MICHELLE	530-008 - Centre d'Accueil Saint-Joseph de Lévis Inc.	BIEN-AIME, ESTHER	293-002 - Centre de soins prolongés Grace Dart
BEAULIEU, PASCAL	1012-1001 - CHU de Québec	BILLETTE, LINDA	702-663 - CSSS du Sud-Ouest-Verdun
BEAUMONT, CLAUDE	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis	BILODEAU, LOUISE	447-001 - CSSS Lucille-Teasdale
BEAUREGARD, FRANCE	FIQ Montréal	BINET, MARJOLAINE	100-811 - CSSS Les Eskers de l'Abitibi
BEAUREGARD, RICHARD	411-613 - CSSS Richelieu-Yamaska	BIRBATAKOS, STAVROS	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis
BÉDARD, DENIS	FIQ Montréal	BISSON, NATHALY	106-654 - CSSS du Nord de Lanaudière
BEDARD, NANCY	Comité exécutif fédéral	BISSONNETTE, JEAN-FRANCOIS	547-002 - CSSS de la Pointe-de-l'Île
BEDARD, VANESSA	718-505 - CSSS de la Haute-Yamaska	BISSONNETTE, SYLVIE	FIQ Montréal
BEDARD, VERONIQUE	718-505 - CSSS de la Haute-Yamaska	BLACKBURN, AUDREY	125-207 - CSSS de Lac-Saint-Jean-Est
BÉDARD-THUOT, AMÉLIE	FIQ Montréal	BLACKBURN, GENEVIEVE	122-209 - CSSS de Chicoutimi
BÉGIN COUTURE, ANTOINE	FIQ Québec	BLAIS TRANQUILLE, CELINE	296-652 - Centre universitaire de santé
BÉLANGER, FRANCIS	FIQ Québec	BLOUIN, JULIE	FIQ Montréal
BELANGER, HELENE	445-1020 - CSSS Dorval-Lachine-LaSalle	BOIES, JOHANNE	110-300 - Institut universitaire en santé mentale de Québec
BELANGER, JANIE	128-206 - CSSS Maria-Chapdelaine	BOISMENU, JOSÉE	FIQ Montréal
BÉLISLE, CATHERINE	FIQ Québec	BOIVIN, ISABELLE	FIQ Montréal
BELISLE, KARINA	277-647 - Institut universitaire en santé mentale Douglas	BOIVIN, JULIE	125-207 - CSSS de Lac-Saint-Jean-Est
BELISLE, KEVEN	541-113 - CSSS de Rimouski-Neigette	BOLDUC, SOPHIE	663-008 - CR en déficience physique
BELIVEAU, CELINE	112-510 - CHUS	BOMBA, ROBERTO	Comité exécutif fédéral
BELLAVANCE, CHANTAL	553-410 - CSSS de Bécancour-Nicolet-Yamaska	BORODULIA, SOPHIE	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis
BELLEMARE, EMILIE	702-663 - CSSS du Sud-Ouest-Verdun	BOUCHARD, BRIGITTE	FIQ Montréal
BELLEROSE, ROGER	1029-1018 - CSSS des Sommets	BOUCHARD, ISABELLE	1012-1001 - CHU de Québec
BELLEY, HUGUETTE	100-811 - CSSS Les Eskers de l'Abitibi	BOUCHARD, JACINTHE	415-007 - CSSS de la Vallée-de-l'Or
BENBELKACEM, SAMIRA	387-602 - CSSS d'Ahuntsic et Montréal-Nord	BOUCHARD, JULIE	FIQ Québec
		BOUCHARD, JULIE	122-209 - CSSS de Chicoutimi

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
BOUCHARD, KATY	125-207 - CSSS de Lac-Saint-Jean-Est	CHARBONNEAU, FRANCIS	Comité Jeunes
BOUCHARD, LINDA	Comité exécutif fédéral	CHARBONNEAU, SYLVIE	FIQ Montréal
BOUCHARD, MURIELLE	131-208 - CSSS Domaine-du-Roy	CHARENTE, MELANIE	654-662 - CSSS d'Antoine-Labelle
BOUCHARD, NANCY	Comité de négociation 2014-2018	CHARRON, JOHANNE-SYLVIE	571-008 - CSSS des Basques
BOUCHARD, SEBASTIEN	151-311 - Institut universitaire de cardiologie et pneumologie	CHARTIER, MICHEL	396-609 - CSSS du Sud de Lanaudière
BOUCHER, ALINE	720-008 - CSSS de Kamouraska	CHARTRE, JOSEE	410-007 - Groupe Roy Santé Inc.
BOUCHER, CHANTAL	102-420 - CSSS de l'Énergie	CHAYER, LORRAINE	FIQ Montréal
BOUCHER, CLAUDE	Comité exécutif fédéral	CHENIER, NATHALY	120-651 - CHUM
BOUCHER, MARIE-JOSEE	553-410 - CSSS de Bécancour-Nicolet-Yamaska	CHIASSON, SANDRA	131-208 - CSSS Domaine-du-Roy
BOUFFARD, SONIA	Comité de négociation 2014-2018	CHICOINE, ODETTE	396-609 - CSSS du Sud de Lanaudière
BOUGIE, MARC-ANDRE	303-655 - CSSS du Lac-des-Deux-Montagnes	CHRÉTIEN, JEAN-BERNARD	FIQ Québec
BOULANGER, GUYLAINE	1012-1001 - CHU de Québec	CLEOPHAT, RIDZA	Comité de négociation 2014-2018
BOULANGER, MARIE-ANDREE	492-714 - CSSS de Gatineau	CLEROUX, BENOIT	400-635 - CSSS du Coeur-de-l'île
BOULET, NATHALLY	303-655 - CSSS du Lac-des-Deux-Montagnes	CLOUTIER, DENIS	365-001 - Institut universitaire en santé mentale de Montréal
BOULET, SYLVIE	323-002 - Hôpital Maisonneuve-Rosemont	CLOUTIER, JÉRÔME	FIQ Québec
BOURNIVAL, DAVID	102-420 - CSSS de l'Énergie	COLBERT, MARIO	462-653 - Institut de Cardiologie de Montréal
BOUTIN, DOMINIQUE	211-008 - Centre hospitalier St-François Inc.	COLLIN, ROXANE	FIQ Montréal
BOUTIN, GENEVIEVE	151-311 - Institut universitaire de cardiologie et pneumologie	CONRATH, PATRICIA	505-001 - Résidence Riviera Inc.
BOUTIN, LISE	112-510 - CHUS	CORMIER, STEPHANE	396-609 - CSSS du Sud de Lanaudière
BOYER, ISABELLE	263-006 - CSSS La Pommerai	COSSETTE, LINDA	1012-1001 - CHU de Québec
BRASSARD, DIANE	FIQ Montréal	CÔTÉ CHABOT, ANTOINE	FIQ Montréal
BREAU, MARIE-SONIA	387-602 - CSSS d'Ahuntsic et Montréal-Nord	CÔTÉ, CHANTALE	FIQ Québec
BRETON, JEAN-DENIS	718-505 - CSSS de la Haute-Yamaska	COTE, CHRISTIANE	447-001 - CSSS Lucille-Teasdale
BROCHU, GENEVIEVE	106-654 - CSSS du Nord de Lanaudière	COTE, MARIE-JOSEE	390-658 - CSSS Haut-Richelieu-Rouville
BROCHU, GUY	120-651 - CHUM	COTE, MARTINE	122-209 - CSSS de Chicoutimi
BROUSSEAU, DIANE T.	FIQ Québec	COURCHESNE, MARC-ANDRÉ	FIQ Québec
BRUNETTE, ISABELLE	445-1020 - CSSS Dorval-Lachine-LaSalle	CRÉPEAU, KARINE	FIQ Montréal
CARBONNEAU, MELISSA	530-008 - Centre d'Accueil Saint-Joseph de Lévis Inc.	CREVIER, MÉLANIE	FIQ Montréal
CARETTE, GUILLAUME	112-510 - CHUS	CYR, PATRICK	575-001 - Groupe Champlain Inc. (Montérégie)
CARON, CINDY	492-714 - CSSS de Gatineau	DAIGNAULT, JULIE	Comité Condition féminine
CARON, CINDY	1013-008 - CSSS Alphonse-Desjardins	DALLAIRE, SYLVIE	FIQ Montréal
CARON, MARIE-EVE	189-315 - CSSS de Montmagny-l'Islet	DANDURAND, BENOÎT	FIQ Montréal
CARON, MARIE-HELENE	189-315 - CSSS de Montmagny-l'Islet	DANIS, DANIEL	563-421 - CSSS Drummond
CARON, MARTINE	1012-1001 - CHU de Québec	DAO XUAN, THUY	323-002 - Hôpital Maisonneuve-Rosemont
CARON, MARTINE	FIQ Québec	D'AOUST, MICHEL	120-651 - CHUM
CARON, MICHEL	106-654 - CSSS du Nord de Lanaudière	DAVID, DANIEL	FIQ Montréal
CARON, STEPHANE	199-008 - CSSS de la Vieille-Capitale	DE LA SABLONNIÈRE, SYLVIE	FIQ Montréal
CARON-GUAY, SARA	FIQ Québec	DE LOS REYES, SUSAN	313-002 - CHSLD Juif de Montréal
CARPENTIER, ANNY	400-635 - CSSS du Coeur-de-l'île	DE SANTIS, LICIA	625-659 - CSSS du Suroît
CARPENTIER, LOUIS	492-714 - CSSS de Gatineau	DEGUIRE, DANIELLE	120-651 - CHUM
CARRIER, CLAUDIA	663-008 - CR en déficience physique Chaudière-Appalaches	DELGADO, SOLEDAD	500-950 - Centre de santé Inuulitsivik
CARTIER, JEAN	FIQ Estrie	DELLI COLLI, PETER	416-661 - CSSS de Saint-Jérôme
CHABOT, MARIE-EVE	1012-1001 - CHU de Québec	DENOMMEE, CHANTAL	411-613 - CSSS Richelieu-Yamaska
CHALOUX, ANNIE	416-661 - CSSS de Saint-Jérôme	DERY, ANN	296-652 - Centre universitaire de santé McGill

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
DESAUTELS, JOANNE	FIQ Montréal	FAILLE, DENISE	390-658 - CSSS Haut-Richelieu-Rouville
DESCHAMPS, MANON	402-007 - Centre Le Cardinal Inc.	FAUTEUX, CATHERINE	FIQ Québec
DESCHENES, CLAUDE	702-663 - CSSS du Sud-Ouest-Verdun	FAVRON, CLAUDETTE	FIQ Montréal
DESCHENES-LAVOIE, ARIANNE	1012-1001 - CHU de Québec	FECTEAU, KATIA	FIQ Québec
DESCÔTEAUX, MANON	FIQ Montréal	FELICIAN, AUGUSTINE	313-002 - CHSLD Juif de Montréal
DESJARDINS, MICHELLE	651-008 - Jardins du Haut Saint-Laurent (1992) inc.	FILLION, FRANCINE	1013-008 - CSSS Alphonse-Desjardins
DÉSORMEAUX, GINETTE	FIQ Montréal	FILLION, SUZIE	112-510 - CHUS
DESROCHERS, FRANCIS	1014-001 - CSSS Champlain-Charles-Le Moyne	FIORELLO, MARIA	563-421 - CSSS Drummond
DESROCHERS, STEPHANE	555-715 - CSSS de Papineau	FLAGEOL, CAROLINE	120-651 - CHUM
DESROSIERS, LUCIE	413-812 - CSSS des Aurores-Boréales	FLEURENT, NANCY	323-002 - Hôpital Maisonneuve-Rosemont
DESSUREAULT, LUCE	FIQ Montréal	FLEURILIEU, NADEGE	492-714 - CSSS de Gatineau
DION, GENEVIEVE	1014-001 - CSSS Champlain-Charles-Le Moyne	FOISY, VERONIQUE	Comité de négociation 2014-2018
DION, SERGE	1019-901 - CSSS de la Haute-Côte-Nord-Manicouagan	FORGET, MARIE-JOSEE	006 - SPSE
DIONNE, PIERRE	371-642 - CSSS Pierre-De Saurel	FORTIN, AUDREY	190-008 - CSSS de Beauce
DOLBEC, AMÉLIE	FIQ Montréal	FORTIN, HUGUETTE	190-008 - CSSS de Beauce
DOREMY, DANIEL	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis	FORTIN, LOUISE	125-207 - CSSS de Lac-Saint-Jean-Est
DORISMOND, SHIRLEY	001 - AIM	FORTIN, NANCY	102-420 - CSSS de l'Énergie
DORVAL, MÉLANIE	FIQ Montréal	FRANCIS, DENIS	296-652 - Centre universitaire de santé McGill
DOYON, BRIGITTE	FIQ Québec	FRAPPIER, DANIELLE	006 - SPSE
DROUIN, DOMINIQUE	459-008 - CSSS Des Etchemins	FRAPPIER, SYLVAIN	543-1029 - CSSS du Haut-Saint-Laurent
DUBE, DENIS	120-651 - CHUM	FRECHETTE, PHILIPPE	112-510 - CHUS
DUBÉ, MARTINE	FIQ Montréal	FRENETTE, NATHALIE	FIQ Montréal
DUBE, NATHALY	412-803 - CSSS de Rouyn-Noranda	FRIDI, JUGURTHA	492-714 - CSSS de Gatineau
DUBE, NOEL	541-113 - CSSS de Rimouski-Neigette	G.GOBEIL, GUILLAUME	112-510 - CHUS
DUBOIS, PATRICK	159-008 - Groupe Champlain Inc. (C Héb Champlain des Montagnes)	GAGNE, DANIEL	400-635 - CSSS du Coeur-de-l'île
DUBUC, LINDA	714-001 - CSSS Jeanne-Mance	GAGNE, GENEVIEVE	692-008 - CR en dépendance de Chaudière-Appalaches
DUCHESNE, ELISE	189-315 - CSSS de Montmagny-l'Islet	GAGNE, ISABELLE	416-661 - CSSS de Saint-Jérôme
DUCHESNEAU, JULIE	387-602 - CSSS d'Ahuntsic et Montréal-Nord	GAGNON DEA, GENEVIEVE	263-006 - CSSS La Pommeraiie
DUFOUR, GINETTE	1012-1001 - CHU de Québec	GAGNON, MELICHKA	1012-1001 - CHU de Québec
DUFOUR, JACYNTHE	1013-008 - CSSS Alphonse-Desjardins	GAGNON, STEPHANE	106-654 - CSSS du Nord de Lanaudière
DUFOUR, KHRYSTINA	122-209 - CSSS de Chicoutimi	GARIÉPY, PATRICK	FIQ Montréal
DUFRESNE, ANDRE	387-602 - CSSS d'Ahuntsic et Montréal-Nord	GARNEAU, DOMINIC	FIQ Québec
DULMAINE, PATRICE	Comité Santé et Sécurité du travail	GATEAU, SYLVIE	151-311 - Institut universitaire de cardiologie et pneumologie
DUMAIS LEBLANC, SOPHIE	FIQ Montréal	GAUTHIER, DANIEL	369-001 - CSSS Pierre-Boucher
DUMAS, JOSEE	1015-008 - Groupe Champlain Inc. (Chaudière-Appalaches)	GAUTHIER, LUDOVIC	120-651 - CHUM
DUMOULIN, SYLVIE	654-662 - CSSS d'Antoine-Labelle	GAUTHIER, MURIELLE	FIQ Montréal
DUPAUL, MANON	718-505 - CSSS de la Haute-Yamaska	GAUVIN, HÉLÈNE	FIQ Québec
DUPONT, KATY	106-654 - CSSS du Nord de Lanaudière	GEDEON, INGRID	311-002 - L'Hôpital général Juif Sir Mortimer B. Davis
DUPUIS, MANON	447-001 - CSSS Lucille-Teasdale	GERMAIN, JUDITH	370-001 - Résidence Angelica
DUPUIS, MAXIME	FIQ Montréal	GIBBS, ALMA-MAI	285-002 - CSSS de l'Ouest-de-l'île
DUQUETTE, CLAUDE	296-652 - Centre universitaire de santé McGill	GIBEAULT, SANDRA	FIQ Montréal
DUROCHER, MYLENE	120-651 - CHUM	GILARDEAU, LOUISE	007 - SRPSQ
ELLSON, ELIZABETH	322-002 - La Corporation du Centre hosp. gériatrique Maimonides	GILBERT, CAROLINE	462-653 - Institut de Cardiologie de Montréal
ETHIER, VERONIQUE	1011-810 - CSSS du Témiscamingue	GILBERT, DANIEL	Comité exécutif fédéral

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
GILBERT-PAQUETTE, MYRIAM	357-657 - CSSS Jardins-Roussillon	HALLIDAY, ANNICK	357-657 - CSSS Jardins-Roussillon
GILMAN, NATHALIE	120-651 - CHUM	HEATON, JANE	421-007 - CSSS de Thérèse-de Blainville
GIRARD, ALAIN	543-1029 - CSSS du Haut-Saint-Laurent	HEMOND, ALEXANDRA	112-510 - CHUS
GIRARD, CAROLINE	396-609 - CSSS du Sud de Lanaudière	HERVIEUX, MARCO	323-002 - Hôpital Maisonneuve-Rosemont
GIRARD, CÉLINE	FIQ Montréal	HEWITT, JESSICA	718-505 - CSSS de la Haute-Yamaska
GIRARD, GUILLAUME	Équipe d'information et d'appui 2014-2018	HOGAN, NANCY	1012-1001 - CHU de Québec
GIRARD, LINDA	485-001 - CHSLD Providence Notre-Dame de Lourdes Inc.	HOULE, JONATHAN	FIQ Québec
GIRARD-BELLAVANCE, VINCENT	FIQ Montréal	HUPE, MARGUERITE	177-008 - Hôpital Ste-Monique Inc.
GIROUX, JULIEN	459-008 - CSSS Des Etchemins	IDEL MEHDAOUI, NAGIA	498-952 - Conseil Cri de la santé et serv. soc. de la Baie-James
GIROUX, MARIE-JOSEE	211-008 - Centre hospitalier St-François Inc.	INKEL, JULIE	1014-001 - CSSS Champlain-Charles-Le Moyne
GLEETON, VERONIQUE	1026-1014 - CSSS de la Minganie	ISABELLE, ROXANE	165-310 - CSSS de la région de Thetford
GOBEIL, KIME	120-651 - CHUM	JEAN-PHILIPPE, LUDNIE	463-007 - CHSLD Age3 Inc.
GOBEIL, STÉPHANE	FIQ Montréal	JOLIN, SIMON	478-007 - La Corporation du centre de réadaptation Lucie-Bruneau
GODBOUT, LOUISE	477-002 - NOVA L'Ouest de l'île	JOLY, HUBERT	106-654 - CSSS du Nord de Lanaudière
GODBOUT, PATRICE	411-613 - CSSS Richelieu-Yamaska	JOMPHE, KARINA	302-002 - CSSS d'Argenteuil
GODON, NATACHA	416-661 - CSSS de Saint-Jérôme	JONES, FRANCES	708-002 - CSSS Cavendish
GOSELIN, ANNICK	120-651 - CHUM	JOSEPH, DENYSE	296-652 - Centre universitaire de santé McGill
GOSELIN, LINDA	411-613 - CSSS Richelieu-Yamaska	JOUBERT, DENIS	714-001 - CSSS Jeanne-Mance
GOSELIN, MICHELINE	302-002 - CSSS d'Argenteuil	JOVIN, SYLVIE	390-658 - CSSS Haut-Richelieu-Rouville
GOSELIN, PATRICK	499-951 - Centre de santé Tulattavik de l'Ungava	KANIKI, MARTIN	326-002 - Inst. de réadaptation Gingras-Lindsay -de-Montréal
GOSELIN, VALERIE	498-952 - Conseil Cri de la santé et serv. soc. de la Baie-James	KENNEDY, ERICA	322-002 - La Corporation du Centre hosp. gériatrique Maimonides
GOULET, CAROLE	663-008 - CR en déficience physique Chaudière-Appalaches	KOLASA, IGA S.	FIQ Montréal
GOYETTE, RAYMONDE	106-654 - CSSS du Nord de Lanaudière	LABBE, AUDREY	1013-008 - CSSS Alphonse-Desjardins
GRANDBOIS, FRANCOIS-SYLVAIN	578-001 - L'Hôpital Chinois de Montréal (1963)	LABBE, FREDERIC	106-654 - CSSS du Nord de Lanaudière
GRANT, CAROLE	120-651 - CHUM	LABERGE, MELISSA	1012-1001 - CHU de Québec
GRENIER, JOHANNE	102-420 - CSSS de l'Énergie	LACARNE, WAHIBA	1017-007 - Groupe Champlain Inc. (Montréal)
GRENIER, JOHANNE	165-310 - CSSS de la région de Thetford	LACHANCE, CELINE	100-811 - CSSS Les Eskers de l'Abitibi
GRENIER, NATHALIE	190-008 - CSSS de Beauce	LACHANCE, MARIE-CLAUDE	1012-1001 - CHU de Québec
GRONDIN, DENIS	1014-001 - CSSS Champlain-Charles-Le Moyne	LAFLAMME, MARYSE	473-006 - CSSS du Haut-Saint-François
GROULX, ISABELLE	Comité Santé et Sécurité du travail	LAFLEUR, AUDREY	1012-1001 - CHU de Québec
GROULX, LYNDA	416-661 - CSSS de Saint-Jérôme	LAFRAMBOISE, SYLVIE	405-007 - Vigi Santé Ltée (Outaouais)
GUAY, MARIE-ELISE	1013-008 - CSSS Alphonse-Desjardins	LAGUERRE, BEATRICE	285-002 - CSSS de l'Ouest-de-l'île
GUAY, MARIE-PIER	167-008 - CSSS de Charlevoix	LAJEUNESSE, HUGUETTE	112-510 - CHUS
GUERRA, LYNE	469-001 - Villa Medica Inc.	LAJEUNESSE, ISABELLE	701-008 - CSSS de Québec-Nord
GUERTIN, LOUIS	FIQ Montréal	LAJOIE, PATRICIA	008 - SPSQ
GUEVREMONT, SYLVIE	411-613 - CSSS Richelieu-Yamaska	LALIBERTE, DANIEL	498-952 - Conseil Cri de la santé et serv. soc. de la Baie-James
GUILBAULT, SOPHIE	296-652 - Centre universitaire de santé McGill	LALIBERTE, MAUDE	1012-1001 - CHU de Québec
GUILLEMETTE, LAURIE	369-001 - CSSS Pierre-Boucher	LALIBERTE, SANDRA	416-661 - CSSS de Saint-Jérôme
HALL, ISABELLE	1019-901 - CSSS de la Haute-Côte-Nord-Manicouagan	LALONDE, PATRICE	357-657 - CSSS Jardins-Roussillon

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
LAMOTHE, CAROLINE	007 - SRPSQ	LINDSAY, MADELEINE	217-008 - H Jeffery Hale - Saint Brigid's
LAMOTHE, RITA	199-008 - CSSS de la Vieille-Capitale	LIZOTTE, RENÉ	FIQ Québec
LAMOUREUX, MICHEL	FIQ Québec	LOISEAU, ANNIE	387-602 - CSSS d'Auntsic et Montréal-Nord
LANDRY, JEAN-PHILIPPE	462-653 - Institut de Cardiologie de Montréal	LONGPRÉ, CHRISTINE	FIQ Montréal
LANDRY, JULIE	120-651 - CHUM	LORD-LALIBERTE, KARINE	415-007 - CSSS de la Vallée-de-l'Or
LANGLAIS, NANCY	541-113 - CSSS de Rimouski-Neigette	MAILHOT, MICHEL	Comité exécutif fédéral
LAPIERRE, KARINE	FIQ Montréal	MANCIER, SONIA	002 - PSSU
LAPOINTE, ANIK	303-655 - CSSS du Lac-des-Deux-Montagnes	MARCIL, JOHANIE	128-206 - CSSS Maria-Chapdelaine
LAPOINTE, ISABELLE	625-659 - CSSS du Suroît	MARCOUX, JOCELYN	1012-1001 - CHU de Québec
LAPOINTE, SARA	FIQ Québec	MARTEL, MARIE-CLAUDE	FIQ Montréal
LAPRISE, FRANÇOIS	FIQ Québec	MARTEL, MARYSE	563-421 - CSSS Drummond
LAROCHELLE, CAROLINE	205-008 - IRDPQ	MARTIN, CHANTAL	FIQ Montréal
LAROCHELLE, MANON	008 - SPSQ	MARTINS, SUSY	326-002 - Inst. de réadaptation Gingras-Lindsay -de-Montréal
LAROCQUE, LINE	Comité exécutif fédéral	MATHIEU, JULIE	302-002 - CSSS d'Argenteuil
LAROUCHE, PASCALE	499-951 - Centre de santé Tulattavik de l'Ungava	MATHIEU, LYNDA	199-008 - CSSS de la Vieille-Capitale
LAURENT H, REGINE	Comité exécutif fédéral	MATHIEU, MARIE-CLAUDEL	339-660 - CSSS de Vaudreuil-Soulanges
LAVALLEE, CLAUDE	106-654 - CSSS du Nord de Lanaudière	MATTE, CAMILLE	199-008 - CSSS de la Vieille-Capitale
LAVALLEE, YVES	110-300 - Institut universitaire en santé mentale de Québec	MCINTOSH, CHARMAINE	708-002 - CSSS Cavendish
LAVOIE, LYNE	131-208 - CSSS Domaine-du-Roy	MENARD, ANNIE	371-642 - CSSS Pierre-De Saurel
LAVOIE-BUSSIÈRES, CINDY	110-300 - Institut universitaire en santé mentale de Québec	MÉNARD, LOUISE	FIQ S/Lac Saint-Jean
LEBLANC, LYNDA	120-651 - CHUM	MENARD, LUCIE	411-613 - CSSS Richelieu-Yamaska
LEBRUN, JULIE	102-420 - CSSS de l'Énergie	MENELAS, WILLS-ROCHER	374-001 - Hôpital Santa Cabrini
LECOURS LOISELLE, JEAN-LOUIS	702-663 - CSSS du Sud-Ouest-Verdun	MERCIER, LINE	190-008 - CSSS de Beauce
LEDUC, ANDREE	411-613 - CSSS Richelieu-Yamaska	MERCIER, MICHÈLE	001 - AIM
LEFÈBVRE, ÉMILIE	FIQ Montréal	MICHAUD, ROXANNE	FIQ Montréal
LEFÈBVRE, LUCIE	FIQ Montréal	MICLETTE, BENOIT	110-300 - Institut universitaire en santé mentale de Québec
LEGARE, NANCY	1012-1001 - CHU de Québec	MILLROY, SUSAN	FIQ Montréal
LEGER, MICHEL T.	002 - PSSU	MILORD, MARIE-JULIE	FIQ Québec
LELIEVRE, MARIE-FRANCE	390-658 - CSSS Haut-Richelieu-Rouville	MILOT, RICHARD	339-660 - CSSS de Vaudreuil-Soulanges
LEMAY, NATHALIE	303-655 - CSSS du Lac-des-Deux-Montagnes	MONGRAIN, GENEVIEVE	102-420 - CSSS de l'Énergie
LEMOINE, GAEL	365-001 - Institut universitaire en santé mentale de Montréal	MONTPETIT, STEPHANE	296-652 - Centre universitaire de santé McGill
LEMOINE, LINDA	371-642 - CSSS Pierre-De Saurel	MOORE, NANCY	413-812 - CSSS des Aurores-Boréales
LEONARD, KARINE	654-662 - CSSS d'Antoine-Labelle	MORAND, GERALD	285-002 - CSSS de l'Ouest-de-l'île
LEPAGE, MARIE EVE	FIQ Québec	MOREAU, JOSIANNE	702-663 - CSSS du Sud-Ouest-Verdun
LESSARD, NATHALIE	483-008 - La Corporation Notre-Dame de Bon-secours	MOREL, FRANCIS	007 - SRPSQ
LETARTE, PASCALE	1029-1018 - CSSS des Sommets	MORIN, DIANE	396-609 - CSSS du Sud de Lanaudière
LETOURNEAU, CECILE	1014-001 - CSSS Champlain-Charles-Le Moine	MORIN, KELLY-ANN	492-714 - CSSS de Gatineau
LETOURNEAU, ODETTE	165-310 - CSSS de la région de Thetford	MORIN, MICHELLE	571-008 - CSSS des Basques
LEVASSEUR, JOHANNE	323-002 - Hôpital Maisonneuve-Rosemont	MORIN, SUZANNE	Comité de négociation 2014-2018
LEVESQUE, ANNIE	720-008 - CSSS de Kamouraska	MORISSETTE, ISABELLE	190-008 - CSSS de Beauce
LEVESQUE, JEAN-CHARLES	413-812 - CSSS des Aurores-Boréales	MORNEAU, PATRICE	106-654 - CSSS du Nord de Lanaudière
LEVESQUE, LOUISE	196-008 - CSSS de Rivière-Du-Loup	MOSS, NANCY	FIQ Montréal
LÉVESQUE, MARTIN	267-300 - CRDI de Québec	MOUSSEAU, SUZANNE	630-712 - CSSS du Pontiac
L'HEUREUX, JANELLE	1011-810 - CSSS du Témiscamingue	NASTAS, MICHEL	FIQ Montréal

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
NAULT, MARIE-CLAUDE	FIQ Montréal	PLOURDE, KARINE	125-207 - CSSS de Lac-Saint-Jean-Est
NORMANDIN, RICHARD	FIQ Montréal	PLOURDE, NANCY	303-655 - CSSS du Lac-des-Deux-Montagnes
OLIVIER, LYNE	106-654 - CSSS du Nord de Lanaudière	POIRIER, MICHELLE	FIQ Montréal
ORTUSO, JIMMY	390-658 - CSSS Haut-Richelieu-Rouville	POISSON, FRÉDÉRIC	FIQ Montréal
OUELLET, JULIE	Comité de négociation 2014-2018	POISSON-THOMAS, NISSA	Comité de négociation 2014-2018
OUELLET, LINDA	387-602 - CSSS d'Ahuntsic et Montréal-Nord	POITRAS, JOANNE	FIQ Montréal
OUELLET, MARIE-CLAUDE	Comité exécutif fédéral	PONCHE, FREDERIQUE M	120-651 - CHUM
PAGE, CECILE	371-642 - CSSS Pierre-De Saurel	POTHIER, CYNTHIA	369-001 - CSSS Pierre-Boucher
PAGÉ, CHANTAL	FIQ Montréal	POTVIN, MICHAEL	555-715 - CSSS de Papineau
PAIEMENT, KARINE	FIQ Montréal	POULIN, JOANNE	FIQ Estrie
PAPINEAU-LEVESQUE, MARIE-FRANCE	380-001 - CSSS de Saint-Léonard et Saint-Michel	POULIN, MARCO	190-008 - CSSS de Beauce
PAPP, ALEXANDRU IOSIF	333-002 - Hôpital Juif de réadaptation	POULIN, MARIE-PIERRE	151-311 - Institut universitaire de cardiologie et pneumologie
PAQUET, JOELLE	1015-008 - Groupe Champlain Inc. (Chaudière-Appalaches)	PRÉVOST, SERGE	FIQ Montréal
PAQUET, JOSÉE	FIQ Montréal	PRÉVOST, SUZANNE	FIQ Montréal
PAQUETTE, ALAIN	303-655 - CSSS du Lac-des-Deux-Montagnes	PRIVE, VALERIE	131-208 - CSSS Domaine-du-Roy
PAQUETTE, CLAUDIA	380-001 - CSSS de Saint-Léonard et Saint-Michel	PRONOVOST, DANIEL	FIQ A/Témiscamingue
PAQUETTE, GABRIEL	453-1019 - CSSS Des Pays-d'en-Haut	PROULX A., VALERIE	357-657 - CSSS Jardins-Roussillon
PAQUIN, YVES	651-008 - Jardins du Haut Saint-Laurent (1992) inc.	PROULX, CAROLINE	369-001 - CSSS Pierre-Boucher
PARADIS, ANDREE	714-001 - CSSS Jeanne-Mance	PROVENCHER, DENIS	453-1019 - CSSS Des Pays-d'en-Haut
PARADIS, PAULINE	128-206 - CSSS Maria-Chapdelaine	PROVOST, SYLVIE	FIQ Montréal
PARENT, FRANCINE	FIQ Québec	QUESNEL, SYLVIE	714-001 - CSSS Jeanne-Mance
PARKER LABONTE, MATTHIEU	303-655 - CSSS du Lac-des-Deux-Montagnes	QUIRION, LOUISE	1015-008 - Groupe Champlain Inc. (Chaudière-Appalaches)
PATENAUDE, MARYSE	339-660 - CSSS de Vaudreuil-Soulanges	RACINE, EMILIE	122-209 - CSSS de Chicoutimi
PAUL, STEVE	492-714 - CSSS de Gatineau	RAYMOND, GINETTE	FIQ Montréal
PEARSON, JOHANNE	701-008 - CSSS de Québec-Nord	RENAUD, JOSÉE	FIQ Québec
PELCHAT, MIREILLE	266-1035 - CSSS du Granit	RENIERE, GERMAIN	369-001 - CSSS Pierre-Boucher
PELCHAT, SYLVIE	309-002 - Vigi Santé Ltée (Montérégie)	RHEE, JENNIE	296-652 - Centre universitaire de santé McGill
PELLAND, JEAN-LOUIS	106-654 - CSSS du Nord de Lanaudière	RICARD, JOSEE	547-002 - CSSS de la Pointe-de-l'Île
PELLETIER, DANIE	008 - SPSQ	RICH, ELIZABETH	285-002 - CSSS de l'Ouest-de-l'île
PELLETIER, ISABELLE	306-002 - Centre d'Accueil Marcelle Ferron Inc.	RICHARDS-JAMES, MELGATHA	296-652 - Centre universitaire de santé McGill
PERKINS, DAVE	Comité de négociation 2014-2018	RICHER, CATHERINE	FIQ Montréal
PERKINS, HELENE	159-008 - Groupe Champlain Inc. (C Héb Champlain des Montagnes)	RICHER, CHANTAL	296-652 - Centre universitaire de santé McGill
PERKS, CAROL	512-002 - Centre de réadaptation MAB-Mackay	RIENDEAU, GUYLAINE	106-654 - CSSS du Nord de Lanaudière
PERLO, ANNE	448-002 - Vigi Santé Ltée (Montréal)	RIENDEAU, JOHANNE	445-1020 - CSSS Dorval-Lachine-LaSalle
PERREAULT, CLAUDINE	001 - AIM	RINALDI, PATRICIA	446-007 - Hôpital Mont-Sinai
PERRIER, DANIEL	654-662 - CSSS d'Antoine-Labelle	RIOPEL, BENOÎT	FIQ Montréal
PERRON, LINDA	FIQ Québec	ROCCO, MONIQUE	702-663 - CSSS du Sud-Ouest-Verdun
PERRON, NATHALIE	553-410 - CSSS de Bécancour-Nicolet-Yamaska	ROSS, LINDA	390-658 - CSSS Haut-Richelieu-Rouville
PETIT, CAROLYN	415-007 - CSSS de la Vallée-de-l'Or	ROUSSEAU, ANNIE	FIQ Québec
PHILIPPON, NICOLE	701-008 - CSSS de Québec-Nord	ROUSSEAU, JEROME	151-311 - Institut universitaire de cardiologie et pneumologie
PICHE, MICHELE	416-661 - CSSS de Saint-Jérôme	ROUSSEAU, MARYSE	FIQ Montréal
PILON, CYNTHIA	415-007 - CSSS de la Vallée-de-l'Or	ROUSSEL-VIEL, CATHY	720-008 - CSSS de Kamouraska
PINARD, ANNIE	1014-001 - CSSS Champlain-Charles-Le Moyne	ROUTHIER, LOUISE	165-310 - CSSS de la région de Thetford
PLANTE, LYNE	492-714 - CSSS de Gatineau	ROUTHIER, MICHELLE	006 - SPSE

Nom participante	Comité/Syndicat/Établissement	Nom participante	Comité/Syndicat/Établissement
ROY, BRIGITTE	563-421 - CSSS Drummond	TAGHIA, AMINA	396-609 - CSSS du Sud de Lanaudière
ROY, CHANTAL	FIQ Montréal	TALBOT, MARILYN	530-008 - Centre d'Accueil Saint-Joseph de Lévis Inc.
ROY, ISABELLE	463-007 - CHSLD Age3 Inc.	TANGUAY, BRIGITTE	190-008 - CSSS de Beauce
ROY, JESEN	112-510 - CHUS	TARDIF ADAM, NICOLE	FIQ Montréal
SAMSON, EDITH	196-008 - CSSS de Rivière-Du-Loup	TARDIF, CLAUDIA-ISABEL	396-609 - CSSS du Sud de Lanaudière
SANSOUCY, ANIK	258-006 - CSSS des Sources	TARDIF, MARILYN	1013-008 - CSSS Alphonse-Desjardins
SAURO, MARIA FLORENCIA	FIQ Montréal	TETRAULT, HUGUETTE	263-006 - CSSS La Pommeraie
SAVARD, FRANCINE	FIQ Québec	THEBERGE, NANCY	541-113 - CSSS de Rimouski-Neigette
SAVARD, JEAN-DENIS	008 - SPSQ	THERIAULT, SOPHIE	113-006 - CSSS- Institut universitaire de gériatrie de Sherbrooke
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SAVARD, SYLVIE	396-609 - CSSS du Sud de Lanaudière	THIBAUT, ISABELLE	416-661 - CSSS de Saint-Jérôme
SAVARD, VICKY	1012-1001 - CHU de Québec	THIBAUT, NATHALIE	380-001 - CSSS de Saint-Léonard et Saint-Michel
SAVOIE, FRANCINE	625-659 - CSSS du Suroît	THIBAUT, SUZIE	541-113 - CSSS de Rimouski-Neigette
SAVOIE, JULYNE	411-613 - CSSS Richelieu-Yamaska	THIFFEAULT, BENOIT	FIQ M/Bois-Francis
SCHNOB, RICHARD	492-714 - CSSS de Gatineau	THOMAS, FLORENCE	FIQ Montréal
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SIMARD, MICHEL	FIQ B/Gaspésie	TREMBLAY, ERIC	365-001 - Institut universitaire en santé mentale de Montréal
SIMARD, SEBASTIEN	390-658 - CSSS Haut-Richelieu-Rouville	TREMBLAY, JONATHAN	151-311 - Institut universitaire de cardiologie et pneumologie
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ST-AMAND, SHANY	718-505 - CSSS de la Haute-Yamaska	TREMBLAY, SUZY	370-001 - Résidence Angelica
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ST-LAURENT, LUC	Équipe d'information et d'appui 2014-2018	TURCOTTE, SONIA	FIQ Québec
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VEILLEUX, JEAN-MARIE	702-663 - CSSS du Sud-Ouest-Verdun	WATTERS-GOUGE, GENEVIEVE	151-311 - Institut universitaire de cardiologie et pneumologie
VEILLEUX, VINCENT	FIQ Montréal	WONG, EDNA	492-714 - CSSS de Gatineau
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REGROUPEMENT
DES FIQ

FIQ Montréal | Head Office

1234, avenue Papineau, Montréal (Québec) H2K 0A4 |
514-987-1141 | 1-800-363-6541 | Fax 514-987-7273 | 1-877-987-7273 |

FIQ Québec

1260, rue du Blizzard, Québec (Québec) G2K 0J1 |
418-626-2226 | 1-800-463-6770 | Fax 418-626-2111 | 1-866-626-2111 |

fiqsante.qc.ca | info@fiqsante.qc.ca   