

THERE'S A LIMIT

Re: **It is time to support healthcare professionals**

To the attention of the CEO,

As the head of a health and social services institution, the ministry is constantly reminding you that you must follow the government's guidelines, otherwise you will be replaced. Well, I am reminding you that you are also responsible for the quality and safety of care for the Quebec population.

Do you think it is normal:

- That I am being forced to do mandatory overtime and that **the government now wants me to work it at the regular rate?**
- That agencies offer better salaries and that **the government is now offering me salary increases that are below the cost of living?**
- That I don't know my schedule in advance and that **the government now wants to increase the wait time for being able to take days off for personal reasons,** which aren't even granted most of the time anyway?
- That I am put under so much pressure when I am providing care, and that **the government is now offering me coercive measures** instead of incentives that would make my profession more attractive?

The wait-and-see approach will not improve anything for the healthcare network that you are responsible for.

Take your responsibilities seriously. Support us healthcare professionals in our demands! The health network's survival depends on it.

[Signatory's name]