



## The government presents an employer filing to the APTS-FIQ Alliance

After two weeks of radio silence, the Secrétariat du Conseil du Trésor called the APTS-FIQ Alliance representatives to a meeting on May 21 at which the employer party filed a global offer in writing. This employer filing was also presented to all public sector labour organizations.

This offer summarizes the main points in the filing presented in an exploratory mode at the end of April, to agree on salaries now and set up joint committees on retirement and parental rights, with the work spread over at least a year during the collective agreement.

The government presented the salary parameters, which remain pretty much the same since the beginning of the negotiations last December.

### April 1, 2020

**1.75% increase + lump sum prorated to hours worked**

### April 1, 2021

**1.75% increase + lump sum prorated to hours worked**

### April 1, 2022

**1.5% increase for rankings 12 to 28, which are those of FIQ members**

This time, the government agreed to fast track the negotiation of the FIQ and FIQP members' working conditions NOW.

For the FIQ and FIQP, it is essential that the working conditions return to the heart of the discussions, because our members are suffering. The problems linked to organization of work and the excessive workload that have persisted for years and compounded by the pandemic must be resolved NOW.

### **The FIQ's negotiation priorities for improving the members' working conditions are:**

**Stabilization of teams and reduction of overtime**

**Attraction and retention of staff in the healthcare network**

The offer – which is not exploratory - was presented in writing, and therefore the APTS-FIQ Alliance can consult their negotiation structures.

In keeping with the FIQ's negotiation structure and democratic principles, the Negotiation Council was informed of the offer's contents on May 22. **A virtual Special Provincial Council – Negotiations has been called for May 26, at which the FIQ delegates can learn about the filing and decide on this offer.**

Another *Info-Négo* bulletin will be published after this Special Provincial Council – Negotiations.