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## The CHSLD and SBD premiums renewed until the end of these negotiations

As usual, the government waited until the very last minute to announce that the premiums for healthcare professionals who work in a CHSLD and with clients with severe behaviour disorders (SBD) are renewed.

The employer party confirmed the renewal of these premiums until the end of these negotiations. They would have ended on September 30, 2020, after a first extension on March 30, 2020.

The current premiums of \$180 per 750 hours worked in a CHSLD and \$195 to \$360, based on the job title, per 500 hours worked with clients with severe behaviour disorders (SBD) are clearly insufficient. It needs to be recognized that these areas are demanding.

Even if the FIQ is happy with keeping the current premiums, it is maintaining with the government its solution that would really retain healthcare professionals who work in CHSLDs and with SBD clients: an 8% premium included in the collective agreement.

Introducing such a premium would send a clear signal to the healthcare professionals receiving it that their work is important and recognized. Including this premium in the collective agreement would avoid their living with the stress of losing part of their salary at the end of every collective agreement. It's unnecessary stress, that needs to be avoided.