

INFO
NÉGO



**We're done
working ourselves
sick!**



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Pressure tactics: frustrated by the government's closure, the FIQ turns up the heat

For 48 hours, FIQ and FIQP members will be called on to refuse to do mandatory overtime. "We're done doing forced labour," said the FIQ and FIQP delegates at the Special Provincial Council.

As they see it, the government hasn't given a real response to their main demands: to redesign full-time and implement safe healthcare professional-to-patient ratios in CHSLDs. Without these steps forward, it will be very difficult to attract new healthcare professionals to the network, to retain those who have been working like crazy for years, and to bring back those who, exhausted, chose to leave.

On October 7, 2020, the FIQ sent a clear message: there'd better be concrete progress at the bargaining table before October 13, otherwise there will be an uprising among healthcare professionals. So, five days after giving the employer party this ultimatum, the delegates voted on some serious actions.

They gave the green light to call on members to refuse forced labour, to not do mandatory overtime for 48 hours from October 24 at midnight until October 25 at 11:59 p.m. They are saying no to a health network that operates on the forced labour of women! Enough is enough!

Delegates are well aware that this may have legal implications since, unfortunately, refusing to do forced labour is considered a concerted action. Local teams will quickly inform members of the consequences that could result from this key action.

There will also be further surprise actions to shed light on healthcare professionals' distress.