

The members must exert local pressure in their institutions



Meeting in a Special Federal Council on November 1 and 2, the delegates of the Federation were informed of the very modest progress in the negotiations with the government. Faced with a flagrant lack of interest in concluding a negotiated settlement on the basis of the FIQ demands, the delegation asked the coordinating team for the negotiations to stop the meetings with the *Comité patronal de négociation* until the government demonstrates a real willingness to offer the healthcare professionals better working conditions. More than ever, the members must apply pressure tactics and locally denounce their employers in order to reach a satisfactory settlement.

BREAKING NEWS -- Returning to the bargaining table

After the political meetings following the Special Federal Council of November 1 and 2, the FIQ negotiating committee made the decision to return to the bargaining table.

12 days of action to eliminate violence towards women

The 12 days of action to eliminate violence against women will take place from November 25 to December 6: a Quebec campaign of sensitization and action coordinated by a committee composed of women's groups and rights' groups.

This year, **14 ways to fight violence against women** have been put forward in honour of the memory of the 14 young victims of a political crime against women on December 6, 1989.

How to participate?

- By taking part in the **sticker campaign**. These stickers will be available in the local union office or distributed by the local teams and can be put on uniforms, planners, etc.
- By circulating the **Call to action** and collecting signatures. This Call to action is available on the [Fédération des femmes du Québec \(FFQ\)](#) web site and will be published on November 25 in the French and English newspapers in Quebec.

The [FFQ](#) web site has all the details.

Campaign to boycott the *Journal de Montréal*

Judging that the time was ripe after nearly 21 months of conflict and the massive rejection of the management offers from the *Journal de Montréal*, the CSN, on October 26, launched a national campaign to boycott this newspaper in support of the locked out members of the *Syndicat des travailleurs de l'information du Journal de Montréal (STIJM-CSN)*.

The FIQ is asking its members to participate in this boycott and to show their support for the 253 locked out employees by signing the [petition](#) launched by the union. It is only with everyone's solidarity that the STIJM-CSN can finally conclude a collective agreement in a context respectful of the right to negotiate stipulated in the Labour Code.

FIQ proposal defeated at the OIIQ Convention

The FIQ participated at the recent OIIQ Convention which, this year, was held under the theme "*Les personnes vulnérables au cœur des enjeux éthiques*". The issue of continuity of care was abundantly discussed. Therefore the Federation is completely dumbfounded that its proposal on the private healthcare placement agencies was defeated. This proposal was worded as follows:

"That the *Ordre des infirmières et infirmiers du Québec* confirm the importance of the nursing and cardio-respiratory healthcare professionals of Quebec who provide care in the public health network institutions be employed by these institutions, be under the direction of a director of nursing or a nurse responsible for care who must ensure the quality, continuity and safety of the care and that it not be subject to profitability." (our translation)

40 ans déjà!

Régie de l'assurance-maladie Québec

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Un acquis social à préserver

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