

## An historic tentative agreement

On December 9 last, while meeting in a Special Federal Council in Laval, the delegates ratified the tentative agreement concluded between the FIQ and the Government a few days earlier. Remember that this agreement is on the sectoral matters in the ongoing negotiations, that is, those related to organization of work.



“It is an agreement which will improve the working conditions and the conditions of practice of the nurses, licensed practical nurses, respiratory therapists and perfusionists. It is also an agreement which, in the end, will ensure safer and better quality care for the people of Québec” stated the president of the FIQ, Régine Laurent, at the press conference announcing the tentative agreement.

“We have obtained major gains for the healthcare professionals. If we were able to succeed, it is because of the hard and relentless work of the negotiating committee of the FIQ. It is also thanks to the reflection and mobilization of all the union representatives and the members of our organization” voiced the vice-president of the FIQ and joint political officer for the negotiations, Nancy Bédard.

“What we have negotiated and obtained is a mirror image of what our members asked of us during the consultations before the negotiations. It completely meets their priorities on the stabilization of the work teams and staffing for safe, and more humane care”, the vice-president of the FIQ and joint political officer for the negotiations, Daniel Gilbert also added.

The FIQ now hopes to be able to reach an agreement on the salaries and the pension plan as soon as possible, issues which are being debated at a different bargaining table. At the time this was being written, no agreement had yet been concluded.

## The mobilization never weakened

The FIQ was able to count on the mobilization of its union reps and its members over the long months of the negotiations. With imaginative ideas, they were able to intervene where they would be heard by the decision-makers and the population. The latter never missed an opportunity to show its support.



Photo : TC Media - Jean-Paul Asselin  
Office of Philippe Couillard,  
MNA for Roberval



Photo : EnBeauce.com  
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MNA for Beauce-Sud



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MNA for Verdun



Office of Sam Hamad,  
MNA for Louis-Hébert



Office of Francine Charbonneau,  
MNA for Mille-Îles

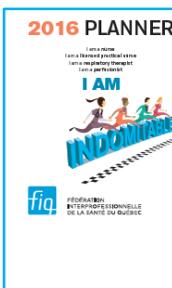
On November 30 last, several of them wanted to occupy the offices of the Liberal MNA's of Québec. Some of them were met with closed doors, others succeeded in reaching their goal.

## A new member of the Executive Committee of the Federation

Congratulations to Linda Lapointe, newly elected to the position of 6th Vice-



President respiratory therapist on the Executive Committee of the Federation. When she decided to run for the position, Ms Lapointe was the labour relations officer on the local union team of the *SICHU de Québec*.



## Don't forget your 2016 planner!

The new FIQ planner is now available in your local union office.

This is entirely funded by advertisements and a part of the amounts collected is given to your local union team so it can support a cause of its choosing.

## Happy Holidays!

The FIQ wishes you happy holidays, full of joy, peace and all sorts of solidarities. The FIQ Express will return on January 13.

