

A tool for healthcare professionals

For when your conditions of practice do not allow you to offer safe, quality and humane care to your patients.



The FIQ is making the Safe Staffing Form available to the healthcare professionals, an online form, available at all times, which will be handled with the utmost discretion.

Join the movement and act on the aberrations that you see.

Go to fiqsante.qc.ca

Don't miss this important event!

The Federation is organizing an International Symposium that will take place on October 26, 2016, at the Laval Convention Centre. The Symposium's theme will be "Safe care: Recent issues and developments", and it will allow members and reps from the FIQ, academics (from Australia, the United States and Québec), representatives from union and community organizations, managers, representatives who speak for patients or professional orders, nursing students as well as people from the general population to come together. This event will allow the participants to discuss the assessment and decisions to be made in order to ensure that quality, safe and humane care can be provided.

Don't miss this important event. All the details will be made available on the Federation's website and on its Facebook page.



\$242M in budget cuts in the healthcare network, the FIQ reacts!

Additional budget cuts of \$242 million were announced by Minister Gaétan Barrette. Portrayed as "optimization measures", these cuts will have a devastating effect on healthcare institutions. "These additional budget cuts of 242 million dollars in the healthcare network are catastrophic. The Liberal government is going to be the death of our healthcare system, they are on a mission of destruction," declared FIQ President Régine Laurent.

The Minister of Health insists that these measures will have no impact on the services offered to patients. "We have already seen reductions in services and job cuts for our healthcare professionals. Either the minister lives on another planet or he refuses to be honest with the population. CISSS and CIUSSS management have already begun to announce job cuts for this year," continued Régine Laurent. "In the institutions, our members are already under enormous amounts of pressure. Although the summer vacation period has barely begun, the situation can only get worse. The use of overtime and compulsory overtime, which is already problematic, will continue to increase this summer. It is completely inhumane to demand even more from nurses, licensed practical nurses and respiratory therapists," added Ms. Laurent.

The FIQ and its regional teams will remain alert throughout the summer in order to document the devastating effects of the Minister of Health's policies.

The FIQ was a panelist at the conference "Resistance Perspectives: America faces the free trade agreements"



On June 16, 2016, the *Comité pour les droits humains en Amérique latine* (Committee for Human Rights in Latin America) and the *Réseau québécois sur l'intégration continentale* (Québec Network of Continental Integration) held a public panel on the expansion of neoliberalism, the implementation of free trade agreements in America and resistance strategies. Ms. Line Larocque, FIQ Vice-President and Political Officer of the Status of Women Sector, attended in order to share her thoughts on the convergence with union battles.