

## After years of struggle, the FIQ wins a historic victory for the working conditions of all healthcare professionals!

In a judgment rendered on August 25, the *Tribunal administratif du travail* concluded that employees working in the public health network cannot be exempted from the institutional framework if they have an employer not covered by the Act respecting health services and social services (AHSS) and all the other legislation relevant to the sector. This means that staff of private healthcare placement firms assigned to public health institutions will be governed from now on by the collective agreement in force.

“This is an unprecedented judgment. For years we have been calling for a cleanup in the health network, and now there is a ruling in our favour. There will no longer be two classes of healthcare professionals in the institutions. The collective agreement will apply to everyone. This is the end of an injustice the FIQ has strongly denounced,” affirmed Régine Laurent, President of the FIQ.

## FIQ Summer School: a success on all fronts



Last week, the first edition of the FIQ Summer School was held on the Bishop's University campus. For five days, 16 union reps from all over Quebec were able to develop their knowledge, skills and abilities and get more involved at every level of the organization, whether as union reps in a position with responsibilities or as union consultants.

Fuelled by rich discussions and stimulating reflections, the participants were able to push their boundaries and share their experience. The FIQ congratulates them on their commitment and invites you to attend next year!

## The FIQ at the 2nd Unifor Convention

From August 22 to 26, 2016, Unifor held its 2<sup>nd</sup> Convention in Ottawa. Unifor is a Canadian union with over 300,000 members. On this occasion, Régine Laurent was invited to speak to the delegates. She presented a picture of the proposal-oriented unionism advanced by the FIQ over the past few years and explained how this approach fits into the current Quebec political context.

In particular, Ms. Laurent presented the solutions proposed by the FIQ to ensure that healthcare in Quebec continues to provide safe quality care, including the deployment of pilot projects for the establishment of professional patient care ratios. She also reminded the Convention of the importance for the health network to rely more on the expertise and competencies of healthcare professionals. Finally, she took the opportunity to present the FIQ's new care models and the different pilot projects that have resulted from them, including SABSA, Chénéville and Montréal-Nord.

For Régine Laurent, these exchanges with other unions in the rest of Canada are not only rewarding, but essential. While it is true that the political context and the issues may vary from one province and organization to another, it must be recognized that it has become necessary for the labour movement to find solutions to the problems they are denouncing.

### Reminder:

Registration are in progress for the International Symposium on Safe Health Care!



The International Symposium on Safe Health Care, organized by the FIQ in collaboration with the SIDIEF, will be held this October 26 at the *Centre des congrès de Laval*. The program and the registration form are now online.

Please note that the educational activities included in this event, totalling 5 hours and 10 minutes, will be accredited by the *Université de Sherbrooke*. Nurses who choose to attend may obtain recognition for these hours from the OIIQ as accredited continuing education hours. Applications are in progress to the OIIAQ, the OPIQ and the SCPC to obtain recognition of the Symposium as continuing education hours for licensed practical nurses, respiratory therapists and perfusionists.

A block of rooms has been reserved for FIQ members. You must contact Sheraton Laval Hotel directly **before September 25, 2016** to benefit from this rate.

All the information is available on the website at [fiqsante.qc.ca](http://fiqsante.qc.ca).

Don't miss this event!