



ENACTION

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REGROUPEMENT DES FIQ | fiqsante.qc.ca | fiqp.org



OUR CONVICTIONS, THE DNA OF OUR ACTIONS

This June 7, 9 and 10, with the theme “Our convictions, the DNA of our actions” the FIQ and FIQP will meet their delegates virtually for the 2nd Regroupement des FIQ Convention, 12th FIQ Convention and 2nd FIQP Convention.

For the delegates, this will be a perfect opportunity to reflect on the unprecedented year they have had, but more importantly, on how they will meet the challenges of the next four years. They will adopt the Federations’ major orientations to continue to do what they do best: defend the working conditions of healthcare professionals and protect the health network from political attacks.

It will also be a time to elect the members of the FIQ and FIQP Executive Committees and the members of the provincial and statutory committees. All these newly elected people will represent you until 2025 and will always be your eyes and ears!

WOMEN IN ACTION PROGRESSIVE WOMEN WOMEN FIGHTING AGAINST SYSTEMIC RACISM

The Federations’ future priorities will focus on three areas: women in action, progressive women and women fighting against systemic racism.

While the last few years have demonstrated the need to continue our collective struggles in the field, they have also brought to light the fact that, despite the determination, courage and persistence of the Federations, their affiliated unions and members, the cuts in the health network, deterioration of working conditions, distress of healthcare professionals and undermining of safe and quality health care persist.

Therefore, the delegates meeting at the Convention will reflect on the strategy to be adopted to reverse the situation by attacking the problem at the source, that is, the constant political will to weaken public services in general, and the health network in particular. More than ever, the combined forces of the FIQ and FIQP are essential to the improvement of the working and living conditions of the members as healthcare professionals, as women and as citizens.

Moreover, the Federations are convinced that this battle for greater

social justice also involves the fight against systemic racism. This is why the assembled delegates will be invited to analyze this issue and its impacts, on patients of course, but also on racialized and indigenous healthcare professionals, regardless of the origin of this violence. It is indisputable that the fight against systemic racism in the health network requires an in-depth analysis of its foundations and an acknowledgement of what racialized and indigenous women have been suffering and denouncing for decades. The Federations believe that the well-being of our racialized and indigenous colleagues and patients is a priority and it is collectively that we will be able to provide constructive and unifying solutions.

The Federations have never backed down and will never back down from the challenges they face. So the upcoming Convention in June and the theme it will focus on clearly demonstrate that our convictions are and will always be the DNA of our actions. ■



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NOTICE OF ELECTION

In accordance with the RFIQ, FIQ and FIQP's Constitutions and Bylaws, elections will be held at the Convention on June 7, 9 and 10, 2021. The Election Committee is responsible for the election process and vote.

Below you will find the positions to be filled for the three union structures as well as the procedure for submitting your candidacy.

The RFIQ's Executive Committee is composed of the nine members of the FIQ's Executive Committee and of two members of the FIQP's Executive Committee. The FIQ and FIQP invite their members to submit their candidacy for the positions on the statutory and provincial committees. There are approximately forty positions open that offer the chance to have an enriching experience and participate in democratic union life.

HOW TO SUBMIT YOUR CANDIDACY

Go to www.fiqsante.qc.ca/congres2021 for full details on the nomination procedure.

Here are the main points:

- All nominations must be submitted via the FIQ website.
- The nomination must be made on the form provided for this purpose, signed by the candidate, seconded by two members in good standing of a union affiliated to one of the Federations of the Regroupement des FIQ and accompanied by the duly signed declaration of a member in good standing.
- An introductory text and digital photo must accompany the nomination.
- The Election Committee then has a maximum of 48 hours, following the opening hours of the FIQ office, to confirm to the candidate the receipt of her nomination and her eligibility.
- The candidate must have filed her nomination and received the Election Committee's approval before beginning her electoral campaign.



FIQP STATUTORY COMMITTEES

- Executive Committee** (5 members):
- President
 - Nurse vice-president
 - Licensed practical nurse vice-president
 - Secretary
 - Treasurer
- Internal Audit:** 3 members and some substitutes

FIQ STATUTORY COMMITTEES

- Executive Committee** (9 members):
- President
 - 6 vice-presidents, including:
 - 1 Nurse vice-president
 - 1 Licensed practical nurse vice-president
 - 1 Respiratory therapist vice-president
 - Secretary
 - Treasurer
- Internal Audit:** 3 members and some substitutes

POLITICAL RESPONSIBILITIES

The members of the FIQ's Executive Committee are responsible for the Federation's sectors and services and oversee their smooth operation. The responsibilities are assigned as follows:

- | | | |
|---|---|---|
| <p>President
Official spokesperson for the FIQ
Responsible for:</p> <ul style="list-style-type: none"> ■ Communication Service <p>Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Status of Women Sector | <p>Vice-president
Responsible for:</p> <ul style="list-style-type: none"> ■ Organization of Work and Professional Practice Sector ■ Legal Team <p>Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Negotiation Sector | <p>Secretary
Responsible for:</p> <ul style="list-style-type: none"> ■ Organization and follow-up of meetings ■ Action plan and priority actions ■ General Secretariat ■ Youth Committee ■ FIQP |
| <p>Vice-president
Responsible for:</p> <ul style="list-style-type: none"> ■ Sociopolitical Sector ■ Solidarity <p>Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Status of Women Sector | <p>Vice-president - reserved position - licensed practical nurse
Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Labour Relations Sector ■ Research Team | <p>Treasurer
Responsible for:</p> <ul style="list-style-type: none"> ■ Treasury ■ Union Defence Fund (FDS) ■ Information Technology-Documentation Service ■ Internal Services ■ Administrative Services ■ Social Security Sector-Retirement <p>Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Negotiation Sector ■ Social Security Sector - Insurance |
| <p>Vice-president - reserved position - nurse
Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Labour Relations Sector ■ Research Team | <p>Vice-president - reserved position - respiratory therapist
Responsible for:</p> <ul style="list-style-type: none"> ■ OHS Sector and Team ■ Human resources <p>Jointly responsible for:</p> <ul style="list-style-type: none"> ■ Social Security Sector - Insurance | |
| <p>Vice-president
Responsible for:</p> <ul style="list-style-type: none"> ■ Union Organizing Service ■ Education-Animation Service | | |

STATUTORY COMMITTEES

- **Election:** 3 members and some substitutes
- **Union Defence Fund:** 2 members and some substitutes

PROVINCIAL COMMITTEES

- **Status of Women:** 6 members and some substitutes
- **Youth:** 5 members age 35 and under and some substitutes
- **Occupational Health and Safety:** 6 members and some substitutes
- **Education-Animation:** 4 members and some substitutes