Negotiation structure

Federal Council

The Federal Council is made up of your union representatives, as well as elected members of the Executive Committee and Negotiating Committee.

The Federal Council makes the major decisions regarding negotiations, such as the strategic framework, negotiation priorities, negotiation project, essential services, and pressure tactics, among other things.

Executive Committee

The Executive Committee is composed of 9 elected healthcare professionals.

It follows up on the decisions your union representatives make and oversees the smooth running of the negotiation process.

Members

The FIQ represents nearly 90,000 healthcare professionals.

To build bargaining power with this government, members must stay informed about the progress of negotiations, participate in local general assemblies, voice their views to their union representatives, and get involved in mobilization activities.

Negotiating Committee

The Negotiating Committee is composed of seven members elected among your union representatives, one Executive Committee member (Jérôme Rousseau), and union consultants who provide technical and strategic support, without the right to vote.

The Negotiating Committee has a duty to support members' demands and advance proposals and counterproposals at the bargaining table. It can determine the negotiation strategy based on the orientations defined by the Federal Council. To do this, it must consider the diversity of the members and unions affiliated with the FIQ and represent all healthcare professionals, regardless of where they are from or their job title.